

**CITY OF LEXINGTON
BOARD OF MAYOR AND ALDERMEN
AGENDA**

**September 14, 2026, AT 6:00 PM
180 MAPLE ST.**

1. Call to Order by the Mayor, Quorum Declared
2. Prayer (David Beecham - FPC) and Pledge of Allegiance (EXEMPT)
3. Roll Call by Recorder or Delegate
4. Approval and/or Correction of Minutes of the Prior Meetings
 - 4.1 Approval of Minutes August 10, 2026 & August 24, 2026
5. Mayors' Approval of the Agenda
6. Comments and Reports from the Mayor
7. Public Comments* (EXEMPT)
8. Board of Mayor & Aldermen Unfinished Business
 - 8.1 Second Reading Ordinance: 2026-2027 Budget Amendment #1 City Hall Capital – Air Unit
 - 8.2 Final Approval Lexington Water Systems Drought Management Plan
9. Board of Mayor & Aldermen New Business
 - 9.2 Falcon Plastics Road Project Grant
 - 9.3 2026 TDOT Statewide Partnership Program/Matching Grant
 - TLM representative briefing
 - 9.4 NIDEC Grant Project Bid Acceptance
 - Nidec briefing
 - 9.5 Garbage Write-offs
 - 9.6 Ordinance: Revising City Code Chapter 2 & 3 pertaining to Human Resources Hiring Process
 - Human Resource Director briefing
 - 9.7 Clarification of Hiring and restaffing
 - Is there a hiring freeze, if so
 - For what duration?
 - What staffing type (new hires, replacement, transfers, temp, etc.)?
 - Who can supersede the hiring freeze?
 - 9.8 Assistant for City Hall CSR II/HR Assistant (Insurance & Records) Replacement
 - City Recorder briefing
 - 9.9 SCADA Cybersecurity Policy
 - 9.10 Budget Ordinance – Water Vehicle Purchase - Insurance Claim
 - Utilities Manager briefing
 - 9.11 TVA Rate Change Amendment
10. Adjournment

*Guidelines for public comments: (1) Speakers must sign in, identify themselves by name and address, and come forward when called; (2) Public comment shall be limited to five minutes per individual, which time is not transferable to other speakers; (3) All comments are to be directed to the presiding officer, not to aldermen, city staff or other members of the public; (4) Comments must be "relevant" or politically related to the proposed board not individuals or personalities; personal attacks shall not be tolerated; (5) Comments may support or oppose particular issues or measures, but the motives of those with differing views shall not be questioned or attacked; (6) Malicious comments will not be allowed; (7) Speeches for or against particular candidates running for public office shall not be allowed; (8) No registrations will be allowed after the meeting has been called to order.